

Unified Experience-Based Step Pay Scale - SY 2020-21 (December 1, 2020)

U04

Annual Hrs	12/1/20	1600	2080
Creditable Yrs of Exp	Hourly Rate	10-mo 200 days 8 hr/day	12-mo 260 days 8hr/day
0	10.3656	16,584	21,560
1	10.3914	16,626	21,614
2	10.4167	16,666	21,666
3	10.4422	16,707	21,719
4	10.4912	16,785	21,821
5	10.5413	16,866	21,925
6	10.6464	17,034	22,144
7	10.6927	17,108	22,240
8	10.7542	17,206	22,368
9	10.8007	17,281	22,465
10	10.8519	17,363	22,571
11	10.9653	17,544	22,807
12	11.0818	17,730	23,050
13	11.2263	17,962	23,350
14	11.3923	18,227	23,695
15	11.6066	18,570	24,141
16	11.8651	18,984	24,679
17	12.1235	19,397	25,216
18	12.3820	19,811	25,754
19	12.6403	20,224	26,291
20	12.8987	20,637	26,829
21	13.1572	21,051	27,366
22	13.4156	21,464	27,904
23	13.6739	21,878	28,441
24	13.9324	22,291	28,979
25	14.1908	22,705	29,516
26	14.4491	23,118	30,054
27	14.7076	23,532	30,591
28	14.9660	23,945	31,129
29	15.2244	24,359	31,666
30	15.4829	24,772	32,204
31+	* ABOVE SCALE		

1600 - Custodian I
 2080 - Custodian I
 2080 - Fleet Shop Helper

U05

Annual Hrs	12/1/20	651	744	837	930	1023	1116	1209	1302	1395	1488	1720	2080
Creditable Yrs of Exp	Hourly Rate	10-mo 186 days 3.5hr/day	10-mo 186 days 4 hr/day	10-mo 186 days 4.5hr/day	10-mo 186 days 5hr/day	10-mo 186 days 5.5hr/day	10-mo 186 days 6hr/day	10-mo 186 days 6.5hr/day	10-mo 186 days 7hr/day	10-mo 186 days 7.5hr/day	10-mo 186 days 8hr/day	11-mo 215 days 8hr/day	12-mo 260 days 8hr/day
0	11.1064	7,230	8,263	9,296	10,328	11,361	12,394	13,427	14,460	15,493	16,526	19,103	23,101
1	11.1341	7,248	8,283	9,319	10,354	11,390	12,425	13,461	14,496	15,532	16,567	19,150	23,158
2	11.1612	7,265	8,303	9,341	10,379	11,417	12,455	13,493	14,531	15,569	16,607	19,197	23,215
3	11.1885	7,283	8,324	9,364	10,405	11,445	12,486	13,526	14,567	15,607	16,648	19,244	23,272
4	11.2411	7,317	8,363	9,408	10,454	11,499	12,545	13,590	14,635	15,681	16,726	19,334	23,381
5	11.2946	7,352	8,403	9,453	10,503	11,554	12,604	13,655	14,705	15,755	16,806	19,426	23,492
6	11.4076	7,426	8,487	9,548	10,609	11,669	12,730	13,791	14,852	15,913	16,974	19,621	23,727
7	11.4570	7,458	8,524	9,589	10,655	11,720	12,786	13,851	14,917	15,982	17,048	19,706	23,830
8	11.5230	7,501	8,573	9,644	10,716	11,788	12,859	13,931	15,002	16,074	17,146	19,819	23,967
9	11.5728	7,533	8,610	9,686	10,762	11,838	12,915	13,991	15,067	16,144	17,220	19,905	24,071
10	11.6278	7,569	8,651	9,732	10,813	11,895	12,976	14,058	15,139	16,220	17,302	19,999	24,185
11	11.7492	7,648	8,741	9,834	10,926	12,019	13,112	14,204	15,297	16,390	17,482	20,208	24,438
12	11.8740	7,729	8,834	9,938	11,042	12,147	13,251	14,355	15,459	16,564	17,668	20,423	24,697
13	12.0290	7,830	8,949	10,068	11,186	12,305	13,424	14,543	15,661	16,780	17,899	20,689	25,020
14	12.2068	7,946	9,081	10,217	11,352	12,487	13,622	14,758	15,893	17,028	18,163	20,995	25,390
15	12.4365	8,096	9,252	10,409	11,565	12,722	13,879	15,035	16,192	17,348	18,505	21,390	25,867
16	12.7134	8,276	9,458	10,641	11,823	13,005	14,188	15,370	16,552	17,735	18,917	21,867	26,443
17	12.9903	8,456	9,664	10,872	12,080	13,289	14,497	15,705	16,913	18,121	19,329	22,343	27,019
18	13.2673	8,637	9,870	11,104	12,338	13,572	14,806	16,040	17,274	18,507	19,741	22,819	27,595
19	13.5442	8,817	10,076	11,336	12,596	13,855	15,115	16,374	17,634	18,894	20,153	23,296	28,171
20	13.8211	8,997	10,282	11,568	12,853	14,138	15,424	16,709	17,995	19,280	20,565	23,772	28,747
21	14.0980	9,177	10,488	11,800	13,111	14,422	15,733	17,044	18,355	19,666	20,977	24,248	29,323
22	14.3750	9,358	10,695	12,031	13,368	14,705	16,042	17,379	18,716	20,053	21,390	24,725	29,900
23	14.6518	9,538	10,900	12,263	13,626	14,988	16,351	17,714	19,076	20,439	21,801	25,201	30,475
24	14.9287	9,718	11,106	12,495	13,883	15,272	16,660	18,048	19,437	20,825	22,213	25,677	31,051
25	15.2056	9,898	11,312	12,727	14,141	15,555	16,969	18,383	19,797	21,211	22,625	26,153	31,627
26	15.4826	10,079	11,519	12,958	14,398	15,838	17,278	18,718	20,158	21,598	23,038	26,630	32,203
27	15.7595	10,259	11,725	13,190	14,656	16,121	17,587	19,053	20,518	21,984	23,450	27,106	32,779
28	16.0363	10,439	11,931	13,422	14,913	16,405	17,896	19,387	20,879	22,370	23,862	27,582	33,355
29	16.3132	10,619	12,137	13,654	15,171	16,688	18,205	19,722	21,239	22,756	24,274	28,058	33,931
30	16.5903	10,800	12,343	13,886	15,428	16,971	18,514	20,057	21,600	23,143	24,686	28,535	34,507
31+	*ABOVE SCALE												

930 - Bus Assistant @ 5 hrs
 1023 - Bus Assistant @ 5.5 hrs
 1116 - Bus Assistant @ 6 hrs
 1209 - Bus Assistant @ 6.5 hrs
 1302 - Bus Assistant @ 7 hrs
 1395 - Bus Assistant @ 7.5 hrs
 1488 - Bus Assistant @ 8 hrs
 1720 - Bus Assistant - Plan Bee
 651 - Cafeteria Assistant @ 3.5 hrs
 744 - Cafeteria Assistant @ 4 hrs
 837 - Cafeteria Assistant @ 4.5 hrs
 930 - Cafeteria Assistant @ 5 hrs
 1023 - Cafeteria Assistant @ 5.5 hrs
 1116 - Cafeteria Assistant @ 6 hrs
 1209 - Cafeteria Assistant @ 6.5 hrs
 1302 - Cafeteria Assistant @ 7 hrs
 2080 - Custodian II

Unified Experience-Based Step Pay Scale - SY 2020-21 (December 1, 2020)

U06					U07						
Annual Hrs	12/1/20	1027	1371	1415	Annual Hrs	12/1/20	1027	1371	1415	1600	2080
Creditable Yrs of Exp	Hourly Rate	10-mo 158 days 6.5hr/day	10-mo 187 days 7.33hr/day	10-mo 193 days 7.33hr/day	Creditable Yrs of Exp	Hourly Rate	10-mo 158 day 6.5hr/day	10-mo 187 day 7.33hr/day	10-mo 193 day 7.33hr/day	10-mo 200 day 7.33hr/day	12-mo 260 da 8hr/days
0	11.8991	12,220	16,313	16,837	0	12.7523	13,096	17,483	18,044	20,403	26,524
1	11.9288	12,250	16,354	16,879	1	12.7841	13,129	17,527	18,089	20,454	26,590
2	11.9578	12,280	16,394	16,920	2	12.8152	13,161	17,569	18,133	20,504	26,655
3	11.9872	12,310	16,434	16,961	3	12.8466	13,193	17,612	18,177	20,554	26,720
4	12.0434	12,368	16,511	17,041	4	12.9069	13,255	17,695	18,263	20,651	26,846
5	12.1009	12,427	16,590	17,122	5	12.9684	13,318	17,779	18,350	20,749	26,974
6	12.2217	12,551	16,755	17,293	6	13.0979	13,451	17,957	18,533	20,956	27,243
7	12.2747	12,606	16,828	17,368	7	13.1547	13,509	18,035	18,613	21,047	27,361
8	12.3453	12,678	16,925	17,468	8	13.2304	13,587	18,138	18,721	21,168	27,519
9	12.3986	12,733	16,998	17,544	9	13.2876	13,646	18,217	18,801	21,260	27,638
10	12.4575	12,793	17,079	17,627	10	13.3506	13,711	18,303	18,891	21,360	27,769
11	12.5877	12,927	17,257	17,811	11	13.4902	13,854	18,495	19,088	21,584	28,059
12	12.7214	13,064	17,441	18,000	12	13.6335	14,001	18,691	19,291	21,813	28,357
13	12.8874	13,235	17,668	18,235	13	13.8114	14,184	18,935	19,543	22,098	28,727
14	13.0779	13,431	17,929	18,505	14	14.0154	14,393	19,215	19,831	22,424	29,152
15	13.3240	13,683	18,267	18,853	15	14.2790	14,664	19,576	20,204	22,846	29,700
16	13.6207	13,988	18,673	19,273	16	14.5970	14,991	20,012	20,654	23,355	30,361
17	13.9174	14,293	19,080	19,693	17	14.9148	15,317	20,448	21,104	23,863	31,022
18	14.2142	14,597	19,487	20,113	18	15.2327	15,643	20,884	21,554	24,372	31,684
19	14.5108	14,902	19,894	20,532	19	15.5505	15,970	21,319	22,003	24,880	32,345
20	14.8075	15,207	20,301	20,952	20	15.8684	16,296	21,755	22,453	25,389	33,006
21	15.1042	15,512	20,707	21,372	21	16.1864	16,623	22,191	22,903	25,898	33,667
22	15.4009	15,816	21,114	21,792	22	16.5043	16,949	22,627	23,353	26,406	34,328
23	15.6975	16,121	21,521	22,211	23	16.8220	17,276	23,062	23,803	26,915	34,989
24	15.9943	16,426	21,928	22,631	24	17.1400	17,602	23,498	24,253	27,424	35,651
25	16.2910	16,730	22,334	23,051	25	17.4578	17,929	23,934	24,702	27,932	36,312
26	16.5877	17,035	22,741	23,471	26	17.7756	18,255	24,370	25,152	28,440	36,973
27	16.8837	17,339	23,147	23,890	27	18.0936	18,582	24,806	25,602	28,949	37,634
28	17.1804	17,644	23,554	24,310	28	18.4113	18,908	25,241	26,051	29,458	38,295
29	17.4771	17,948	23,961	24,730	29	18.7294	19,235	25,678	26,502	29,967	38,957
30	17.7738	18,253	24,367	25,149	30	19.0472	19,561	26,113	26,951	30,475	39,618
31+		*ABOVE SCALE			31+		*ABOVE SCALE				
		1027 - ALC Assist - HD 1371 - Teacher Assist - HD (excluding SpEd) 1415 - Security Assist - HD					1027 - ALC Assist - HQ 1600 - Baker/Cook 1600 - Cafeteria Manager in Training 2080 - Custodian III 1415 - Library/Media Assist -HD/HQ 1415 - Security Assist - HQ 1371 - SpEd Assist - HD 1371 - Tchr Assist - HQ (excl SpEd) 2080 - Warehouse Technician				

Unified Experience-Based Step Pay Scale - SY 2020-21 (December 1, 2020)

U08

Annual Hrs	12/1/20	1027	1371	1393	1415	1488	1720	1600	2080
Creditable Yrs of Exp	Hourly Rate	10-mo 158 days 6.5hr/day	10-mo 187 days 7.33hr/day	10-mo 190 days 7.33hr/day	10-mo 193 days 7.33hr/day	10-mo 186 days 7.5hr/day	11-mo 215 days 8hr/day	10-mo 200 days 8hr/day	12-mo 260 days 8hr/day
0	13.6653	14,034	18,735	19,035	19,336	20,333	23,504	21,864	28,423
1	13.6994	14,069	18,781	19,083	19,384	20,384	23,562	21,919	28,494
2	13.7327	14,103	18,827	19,129	19,431	20,434	23,620	21,972	28,564
3	13.7662	14,137	18,873	19,176	19,479	20,484	23,677	22,025	28,633
4	13.8310	14,204	18,962	19,266	19,570	20,580	23,789	22,129	28,768
5	13.8968	14,272	19,052	19,358	19,663	20,678	23,902	22,234	28,905
6	14.0356	14,414	19,242	19,551	19,860	20,884	24,141	22,456	29,194
7	14.0965	14,477	19,326	19,636	19,946	20,975	24,245	22,554	29,320
8	14.1776	14,560	19,437	19,749	20,061	21,096	24,385	22,684	29,489
9	14.2388	14,623	19,521	19,834	20,147	21,187	24,490	22,782	29,616
10	14.3065	14,692	19,614	19,928	20,243	21,288	24,607	22,890	29,757
11	14.4559	14,846	19,819	20,137	20,455	21,510	24,864	23,129	30,068
12	14.6095	15,003	20,029	20,351	20,672	21,738	25,128	23,375	30,387
13	14.8000	15,199	20,290	20,616	20,942	22,022	25,456	23,680	30,784
14	15.0187	15,424	20,590	20,921	21,251	22,347	25,832	24,029	31,238
15	15.3012	15,714	20,977	21,314	21,651	22,768	26,318	24,481	31,826
16	15.6419	16,064	21,445	21,789	22,133	23,275	26,904	25,027	32,535
17	15.9824	16,413	21,911	22,263	22,615	23,781	27,489	25,571	33,243
18	16.3230	16,763	22,378	22,737	23,097	24,288	28,075	26,116	33,951
19	16.6636	17,113	22,845	23,212	23,578	24,795	28,661	26,661	34,660
20	17.0042	17,463	23,312	23,686	24,060	25,302	29,247	27,206	35,368
21	17.3447	17,813	23,779	24,161	24,542	25,808	29,832	27,751	36,076
22	17.6853	18,162	24,246	24,635	25,024	26,315	30,418	28,296	36,785
23	18.0259	18,512	24,713	25,110	25,506	26,822	31,004	28,841	37,493
24	18.3665	18,862	25,180	25,584	25,988	27,329	31,590	29,386	38,202
25	18.7071	19,212	25,647	26,058	26,470	27,836	32,176	29,931	38,910
26	19.0477	19,561	26,114	26,533	26,952	28,342	32,762	30,476	39,619
27	19.3893	19,912	26,582	27,009	27,435	28,851	33,349	31,022	40,329
28	19.7298	20,262	27,049	27,483	27,917	29,357	33,935	31,567	41,037
29	20.0705	20,612	27,516	27,958	28,399	29,864	34,521	32,112	41,746
30	20.4111	20,962	27,983	28,432	28,881	30,371	35,107	32,657	42,455
31+		*ABOVE SCALE							
1027 -	ALC Assist - AD			1415 - Security Assist - AD					
1600 -	Assist Cafeteria Manager			1371 - SpEd Assist - HQ					
1488 -	Auxiliary Driver			1371 - Tchr Assist - AD (excl SpEd)					
1720 -	Auxiliary Driver - Plan Bee								
2080 -	Circulation Clerk								
1371 -	Clinic Assist - "CNA"								
1393 -	Driver Ed Instructor								
1415 -	Library/Media Assist - AD								
2080 -	Office Assoc II								
1600 -	School Office Assoc II								
2080 -	School Office Assoc II - Data Tech								

Unified Experience-Based Step Pay Scale - SY 2020-21 (December 1, 2020)

U09

Annual Hrs	12/1/20	930	1023	1116	1209	1302	1371	1386	1395	1415	1488	1600	1720	1768	2080
Creditable Yrs of Exp	Hourly Rate	10-mo 186 days 5hr/day	10-mo 186 days 5.5hr/day	10-mo 186 days 6hr/day	10-mo 186 days 6.5hr/day	10-mo 186 days 7hr/day	10-mo 187 days 7.33hr/day	10-mo 189 days 7.33hr/day	10-mo 186 days 7.5hr/day	10-mo 193 days 7.33hr/day	10-mo 186 days 8hr/day	10-mo 200 days 8hr/day	11-mo 215 days 8hr/day	11-mo 221 days 8hr/day	12-mo 260 days 8hr/day
0	14.6388	13,614	14,975	16,336	17,698	19,059	20,069	20,289	20,421	20,713	21,782	23,422	25,178	25,881	30,448
1	14.6753	13,648	15,012	16,377	17,742	19,107	20,119	20,339	20,472	20,765	21,836	23,480	25,241	25,945	30,524
2	14.7109	13,681	15,049	16,417	17,785	19,153	20,168	20,389	20,521	20,815	21,889	23,537	25,302	26,008	30,598
3	14.7468	13,714	15,085	16,457	17,828	19,200	20,217	20,439	20,571	20,866	21,943	23,594	25,364	26,072	30,673
4	14.8161	13,778	15,156	16,534	17,912	19,290	20,312	20,535	20,668	20,964	22,046	23,705	25,483	26,194	30,817
5	14.8867	13,844	15,229	16,613	17,998	19,382	20,409	20,632	20,766	21,064	22,151	23,818	25,605	26,319	30,964
6	15.0355	13,983	15,381	16,779	18,177	19,576	20,613	20,839	20,974	21,275	22,372	24,056	25,861	26,582	31,273
7	15.1007	14,043	15,448	16,852	18,256	19,661	20,703	20,929	21,065	21,367	22,469	24,161	25,973	26,698	31,409
8	15.1875	14,124	15,536	16,949	18,361	19,774	20,822	21,049	21,186	21,490	22,599	24,300	26,122	26,851	31,590
9	15.2531	14,185	15,603	17,022	18,440	19,859	20,912	21,140	21,278	21,583	22,696	24,404	26,235	26,967	31,726
10	15.3255	14,252	15,677	17,103	18,528	19,953	21,011	21,241	21,379	21,685	22,804	24,520	26,359	27,095	31,877
11	15.4857	14,401	15,841	17,282	18,722	20,162	21,230	21,463	21,602	21,912	23,042	24,777	26,635	27,378	32,210
12	15.6502	14,554	16,010	17,465	18,921	20,376	21,456	21,691	21,832	22,145	23,287	25,040	26,918	27,669	32,552
13	15.8544	14,744	16,219	17,693	19,167	20,642	21,736	21,974	22,116	22,433	23,591	25,367	27,269	28,030	32,977
14	16.0887	14,962	16,458	17,954	19,451	20,947	22,057	22,298	22,443	22,765	23,939	25,741	27,672	28,444	33,464
15	16.3915	15,244	16,768	18,292	19,817	21,341	22,472	22,718	22,866	23,193	24,390	26,226	28,193	28,980	34,094
16	16.7565	15,583	17,141	18,700	20,258	21,816	22,973	23,224	23,375	23,710	24,933	26,810	28,821	29,625	34,853
17	17.1215	15,922	17,515	19,107	20,699	22,292	23,473	23,730	23,884	24,226	25,476	27,394	29,448	30,270	35,612
18	17.4863	16,262	17,888	19,514	21,140	22,767	23,973	24,236	24,393	24,743	26,019	27,978	30,076	30,915	36,371
19	17.8514	16,601	18,261	19,922	21,582	23,242	24,474	24,742	24,902	25,259	26,562	28,562	30,704	31,561	37,130
20	18.2164	16,941	18,635	20,329	22,023	23,717	24,974	25,247	25,411	25,776	27,106	29,146	31,332	32,206	37,890
21	18.5813	17,280	19,008	20,736	22,464	24,192	25,474	25,753	25,920	26,292	27,648	29,730	31,959	32,851	38,649
22	18.9462	17,619	19,381	21,143	22,905	24,667	25,975	26,259	26,429	26,808	28,191	30,313	32,587	33,496	39,408
23	19.3112	17,959	19,755	21,551	23,347	25,143	26,475	26,765	26,939	27,325	28,735	30,897	33,215	34,142	40,167
24	19.6761	18,298	20,128	21,958	23,788	25,618	26,975	27,271	27,448	27,841	29,278	31,481	33,842	34,787	40,926
25	20.0412	18,638	20,502	22,365	24,229	26,093	27,476	27,777	27,957	28,358	29,821	32,065	34,470	35,432	41,685
26	20.4061	18,977	20,875	22,773	24,670	26,568	27,976	28,282	28,466	28,874	30,364	32,649	35,098	36,077	42,444
27	20.7709	19,316	21,248	23,180	25,112	27,043	28,476	28,788	28,975	29,390	30,907	33,233	35,725	36,722	43,203
28	21.1359	19,656	21,622	23,587	25,553	27,518	28,977	29,294	29,484	29,907	31,450	33,817	36,353	37,368	43,962
29	21.5009	19,995	21,995	23,995	25,994	27,994	29,477	29,800	29,993	30,423	31,993	34,401	36,981	38,013	44,721
30	21.8657	20,335	22,368	24,402	26,435	28,469	29,977	30,305	30,502	30,939	32,536	34,985	37,609	38,658	45,480

31+

***ABOVE SCALE**

- | | |
|----------------------------------|-------------------------------------|
| 1027 - ALC Assist - BD | 1768 - Student Residency Verifier |
| 1371 - Clinic Assist - EMT | 1371 - Tchr Assist - BD (excl SpEd) |
| 2080 - Custodian IV | 2080 - Transportation Dispatcher |
| 2080 - Distribution Driver | 930 - Bus Driver @ 5 hrs |
| 2080 - Duplication Technician | 1023 - Bus Driver @ 5.5 hrs |
| 1386 - ISS Coordinator | 1116 - Bus Driver @ 6 hrs |
| 1415 - Library/Media Assist - BD | 1209 - Bus Driver @ 6.5 hrs |
| 1415 - Security Assist - BD | 1302 - Bus Driver @ 7 hrs |
| 1600 - Security Officer | 1395 - Bus Driver @ 7.5 hrs |
| 2080 - Security Officer | 1488 - Bus Driver @ 8 hrs |
| 1371 - SpEd Assist - AD | 1768 - Bus Driver - Plan Bee |

Unified Experience-Based Step Pay Scale - SY 2020-21 (December 1, 2020)

U10				U11					
Annual Hrs	12/1/20	1371	2080	Annual Hrs	12/1/20	2080			
Creditable Yrs of Exp	Hourly Rate	10-mo 187 days 7.33hr/day	12-mo 260 days 8hr/day	Creditable Yrs of Exp	Hourly Rate	12-mo 260 days 8hr/day			
0	15.6895	21,510	32,634	0	16.8099	34,964			
1	15.7286	21,563	32,715	1	16.8518	35,051			
2	15.7669	21,616	32,795	2	16.8928	35,137			
3	15.8055	21,669	32,875	3	16.9342	35,223			
4	15.8797	21,771	33,029	4	17.0136	35,388			
5	15.9553	21,874	33,187	5	17.0947	35,556			
6	16.1148	22,093	33,518	6	17.2654	35,912			
7	16.1847	22,189	33,664	7	17.3403	36,067			
8	16.2777	22,316	33,857	8	17.4401	36,275			
9	16.3481	22,413	34,004	9	17.5155	36,432			
10	16.4258	22,519	34,165	10	17.5986	36,605			
11	16.5974	22,755	34,522	11	17.7825	36,987			
12	16.7737	22,996	34,889	12	17.9715	37,380			
13	16.9925	23,296	35,344	13	18.2058	37,868			
14	17.2436	23,640	35,866	14	18.4750	38,428			
15	17.5681	24,085	36,541	15	18.8227	39,151			
16	17.9592	24,622	37,355	16	19.2417	40,022			
17	18.3503	25,158	38,168	17	19.6607	40,894			
18	18.7414	25,694	38,982	18	20.0798	41,765			
19	19.1325	26,230	39,795	19	20.4988	42,637			
20	19.5237	26,766	40,609	20	20.9180	43,509			
21	19.9148	27,303	41,422	21	21.3370	44,380			
22	20.3059	27,839	42,236	22	21.7561	45,252			
23	20.6971	28,375	43,049	23	22.1752	46,124			
24	21.0882	28,911	43,863	24	22.5943	46,996			
25	21.4792	29,447	44,676	25	23.0132	47,867			
26	21.8705	29,984	45,490	26	23.4324	48,739			
27	22.2615	30,520	46,303	27	23.8513	49,610			
28	22.6527	31,056	47,117	28	24.2703	50,482			
29	23.0438	31,593	47,931	29	24.6895	51,354			
30	23.4349	32,129	48,744	30	25.1085	52,225			
31+	*ABOVE SCALE			31+	*ABOVE SCALE				
2080 - Carpenter Craftsman I 1371 - Clinic Assist - LPN 2080 - Fleet Technician I 2080 - General Maintenance Craftsman I 2080 - Painter Craftsman I 2080 - School Rentals Assist 1371 - SpEd Assist - BD				2080 - Admin Office Associate I 2080 - Assist Warehouse Mgr. 2080 - Bookkeeper - MS 2080 - Bus Driver Trainer 2080 - Customer Support Tech I 2080 - Communication Program Assoc. 2080 - Data Processing Specialist 2080 - Electrical Craftsman I 2080 - Electronics Craftsman I 2080 - Employee Relations Associate 2080 - Financial Assistant			2080 - Food Service Craftsman I 2080 - Human Resources Associate 2080 - HVAC Craftsman I 2080 - Library Cataloger 2080 - Machinist Craftsman I 2080 - Pest Control Technician 2080 - Plumbing Craftsman I 2080 - Procurement Assistant II 2080 - School Admin Associate I 2080 - Teacher Prod Center Tech 2080 - Web Page Design Tech		

Unified Experience-Based Step Pay Scale - SY 2020-21 (December 1, 2020)

U12

Annual Hrs	12/1/20	1309	1600	2080
Creditable Yrs of Exp	Hourly Rate	10-mo 187 days 7.33hr/day	10-mo 200 days 8hr/day	12-mo 260 days 8hr/day
0	18.0075	23,571	28,812	37,455
1	18.0524	23,630	28,883	37,548
2	18.0963	23,688	28,954	37,640
3	18.1406	23,746	29,024	37,732
4	18.2258	23,857	29,161	37,909
5	18.3127	23,971	29,300	38,090
6	18.4956	24,210	29,592	38,470
7	18.5759	24,315	29,721	38,637
8	18.6826	24,455	29,892	38,859
9	18.7633	24,561	30,021	39,027
10	18.8524	24,677	30,163	39,212
11	19.0495	24,935	30,479	39,622
12	19.2518	25,200	30,802	40,043
13	19.5030	25,529	31,204	40,566
14	19.7913	25,906	31,666	41,165
15	20.1637	26,394	32,261	41,940
16	20.6126	26,981	32,980	42,874
17	21.0614	27,569	33,698	43,807
18	21.5105	28,157	34,416	44,741
19	21.9594	28,744	35,135	45,675
20	22.4083	29,332	35,853	46,609
21	22.8573	29,920	36,571	47,543
22	23.3062	30,507	37,289	48,476
23	23.7551	31,095	38,008	49,410
24	24.2040	31,683	38,726	50,344
25	24.6529	32,270	39,444	51,278
26	25.1018	32,858	40,162	52,211
27	25.5507	33,445	40,881	53,145
28	25.9997	34,033	41,599	54,079
29	26.4485	34,621	42,317	55,012
30	26.8975	35,208	43,036	55,946

31+ *ABOVE SCALE

- | | |
|-----------------------------------|-----------------------------------|
| 1600 - Cafeteria Manager I | 2079 - Maintenance Craftsman II |
| 2080 - Accounts Payable Tech | 2080 - Painter Craftsman II |
| 2080 - Admin Office Assoc II | 2080 - Payroll Assistant |
| 2080 - Benefits Assistant | 2080 - Research/Eval/Assess Asst |
| 2080 - Bookkeeper - HS | 2080 - School Admin Assoc II - HS |
| 2080 - Building Operations Supvrs | 2080 - Substitute Office Assoc |
| 2080 - Carpentry Craftsman II | 2080 - Technology Support Tech |
| 2080 - Fleet Technician II | |
| 1309 - Interpreter | |
| 2080 - Inventory Technician | |
| 2080 - Licensure Analyst | |

U13

Annual Hrs	12/1/20	1309	1600	2080
Creditable Yrs of Exp	Hourly Rate	10-mo 187 days 7hr/day	10-mo 200 days 8hr/day	12-mo 260 days 8hr/day
0	19.3004	25,264	30,880	40,144
1	19.3485	25,327	30,957	40,244
2	19.3956	25,388	31,032	40,342
3	19.4431	25,451	31,108	40,441
4	19.5343	25,570	31,254	40,631
5	19.6274	25,692	31,403	40,824
6	19.8236	25,949	31,717	41,233
7	19.9095	26,061	31,855	41,411
8	20.0240	26,211	32,038	41,649
9	20.1105	26,324	32,176	41,829
10	20.2060	26,449	32,329	42,028
11	20.4171	26,725	32,667	42,467
12	20.6341	27,010	33,014	42,918
13	20.9031	27,362	33,444	43,478
14	21.2121	27,766	33,939	44,121
15	21.6112	28,289	34,577	44,951
16	22.0922	28,918	35,347	45,951
17	22.5734	29,548	36,117	46,952
18	23.0543	30,178	36,886	47,952
19	23.5354	30,807	37,656	48,953
20	24.0165	31,437	38,426	49,954
21	24.4976	32,067	39,196	50,955
22	24.9787	32,697	39,965	51,955
23	25.4598	33,326	40,735	52,956
24	25.9410	33,956	41,505	53,957
25	26.4220	34,586	42,275	54,957
26	26.9031	35,216	43,044	55,958
27	27.3842	35,845	43,814	56,959
28	27.8653	36,475	44,584	57,959
29	28.3464	37,105	45,354	58,960
30	28.8275	37,735	46,124	59,961

31+ *ABOVE SCALE

- | | |
|----------------------------------|--------------------------------------|
| 2080 - Accounting Technician | 2080 - HVAC Craftsman II |
| 2080 - Boiler Craftsman II | 1309 - Insurance Claims Analyst |
| 1600 - Cafeteria Manager II | 1309 - Interpreter I |
| 2080 - Culinary Development Chef | 2080 - Machinist Craftsman II |
| 2080 - Customer Support Tech II | 2080 - Plumbing Craftsman II |
| 2080 - Data Management Analyst | 2080 - Procurement Assist III |
| 2080 - Electrical Craftsman II | 2080 - Testing Assistant |
| 2080 - Electronics Craftsman II | 2080 - Warehouse & Distribution Tech |
| 2080 - Executive Office Assoc I | 2080 - Warehouse Manager SP |
| 2080 - Fleet Technician III | 2080 - Workers Comp Claims Analyst |
| 2080 - Food Service Craftsman II | |

Unified Experience-Based Step Pay Scale - SY 2020-21 (December 1, 2020)

U14					U15					
Annual Hrs	12/1/20	1309	1600	2080	Annual Hrs	12/1/20	1488	2080		
Creditable Yrs of Exp	Hourly Rate	10-mo 187 days 7hr/day	10-mo 200 days 8hr/day	12-mo 260 days 8hr/day	Creditable Yrs of Exp	Hourly Rate	10-mo 187 days 7hr/day	12-mo 260 days 8hr/day		
0	20.6783	27,067	33,085	43,010	0	22.1520	32,962	46,076		
1	20.7299	27,135	33,167	43,118	1	22.2072	33,044	46,190		
2	20.7803	27,201	33,248	43,223	2	22.2613	33,124	46,303		
3	20.8312	27,268	33,329	43,328	3	22.3158	33,205	46,416		
4	20.9289	27,395	33,486	43,532	4	22.4206	33,361	46,634		
5	21.0287	27,526	33,645	43,739	5	22.5274	33,520	46,856		
6	21.2387	27,801	33,981	44,176	6	22.7524	33,855	47,324		
7	21.3308	27,922	34,129	44,368	7	22.8511	34,002	47,530		
8	21.4536	28,082	34,325	44,623	8	22.9826	34,198	47,803		
9	21.5462	28,203	34,473	44,816	9	23.0818	34,345	48,010		
10	21.6486	28,338	34,637	45,029	10	23.1914	34,508	48,238		
11	21.8748	28,634	34,999	45,499	11	23.4337	34,869	48,742		
12	22.1072	28,938	35,371	45,982	12	23.6828	35,240	49,260		
13	22.3955	29,315	35,832	46,582	13	23.9917	35,699	49,902		
14	22.7264	29,748	36,362	47,270	14	24.3462	36,227	50,640		
15	23.1539	30,308	37,046	48,160	15	24.8042	36,908	51,592		
16	23.6693	30,983	37,870	49,232	16	25.3563	37,730	52,741		
17	24.1848	31,657	38,695	50,304	17	25.9084	38,551	53,889		
18	24.7001	32,332	39,520	51,376	18	26.4607	39,373	55,038		
19	25.2156	33,007	40,344	52,448	19	27.0128	40,195	56,186		
20	25.7311	33,682	41,169	53,520	20	27.5650	41,016	57,335		
21	26.2464	34,356	41,994	54,592	21	28.1171	41,838	58,483		
22	26.7618	35,031	42,818	55,664	22	28.6693	42,659	59,632		
23	27.2773	35,705	43,643	56,736	23	29.2214	43,481	60,780		
24	27.7926	36,380	44,468	57,808	24	29.7737	44,303	61,929		
25	28.3081	37,055	45,292	58,880	25	30.3258	45,124	63,077		
26	28.8234	37,729	46,117	59,952	26	30.8780	45,946	64,226		
27	29.3389	38,404	46,942	61,024	27	31.4305	46,768	65,375		
28	29.8544	39,079	47,767	62,097	28	31.9828	47,590	66,524		
29	30.3697	39,753	48,591	63,168	29	32.5349	48,411	67,672		
30	30.8851	40,428	49,416	64,241	30	33.0871	49,233	68,821		
31+	* ABOVE SCALE				31+	*ABOVE SCALE				
2080 - Assistant Distribution Center Supervisor	2080 - Benefits Specialist I	1600 - Cafeteria Manger III	2080 - Carpentry Craftsman III	2080 - Executive Office Assoc II	2080 - Graphic Designer	1309 - Interpreter II	2080 - Maintenance Craftsman III	2080 - Network Technician I	2080 - Painter Craftsman III	2080 - School Business Assistant
2080 - Asst. Accts Payable Supvrs	2080 - Boiler Craftsman III	2080 - Building Manager	2080 - Custodial Supervisor	2080 - Distrib Center Supervisor	2080 - Electrical Craftsman III	2080 - Electronics Craftsman III	2080 - Fleet Foreman	2080 - Food Service Craftsman III	2080 - HVAC Craftsman III	2080 - Machinist Craftsman III
2080 - Occupat'I Health & Safety Tech	1488 - Occupat'I Therapy Assist (COTA)	1488 - Physical Therapy Assist (LPTA)	2080 - Plumbing Craftsman III	2080 - Secretary & Clerk to the Board	2080 - Special Project Support					

Unified Experience-Based Step Pay Scale - SY 2020-21 (December 1, 2020)

U16				U17			
Annual Hrs	12/1/20	1309	2080	Annual Hrs	12/1/20	1768	2080
Creditable Yrs of Exp	Hourly Rate	10-mo 187 days 7hr/day	12-mo 260 days 8hr/day	Creditable Yrs of Exp	Hourly Rate	11-mo 221 days 8hr/day	12-mo 260 days 8hr/day
0	23.7377	31,072	49,374	0	25.4352	44,969	52,905
1	23.7969	31,150	49,497	1	25.4986	45,081	53,037
2	23.8548	31,225	49,617	2	25.5606	45,191	53,166
3	23.9132	31,302	49,739	3	25.6231	45,301	53,296
4	24.0256	31,449	49,973	4	25.7434	45,514	53,546
5	24.1400	31,599	50,211	5	25.8660	45,731	53,801
6	24.3811	31,914	50,712	6	26.1245	46,188	54,338
7	24.4869	32,053	50,932	7	26.2379	46,388	54,574
8	24.6278	32,237	51,225	8	26.3887	46,655	54,888
9	24.7342	32,377	51,447	9	26.5027	46,856	55,125
10	24.8516	32,530	51,691	10	26.6286	47,079	55,387
11	25.1113	32,870	52,231	11	26.9069	47,571	55,966
12	25.3781	33,219	52,786	12	27.1927	48,076	56,560
13	25.7091	33,653	53,474	13	27.5473	48,703	57,298
14	26.0890	34,150	54,265	14	27.9544	49,423	58,145
15	26.5799	34,793	55,286	15	28.4801	50,352	59,238
16	27.1715	35,567	56,516	16	29.1142	51,473	60,557
17	27.7634	36,342	57,747	17	29.7482	52,594	61,876
18	28.3550	37,116	58,978	18	30.3821	53,715	63,194
19	28.9468	37,891	60,209	19	31.0161	54,836	64,513
20	29.5385	38,665	61,440	20	31.6500	55,957	65,832
21	30.1303	39,440	62,671	21	32.2840	57,078	67,150
22	30.7219	40,214	63,901	22	32.9180	58,199	68,469
23	31.3137	40,989	65,132	23	33.5519	59,319	69,787
24	31.9054	41,764	66,363	24	34.1859	60,440	71,106
25	32.4971	42,538	67,593	25	34.8199	61,561	72,425
26	33.0889	43,313	68,824	26	35.4537	62,682	73,743
27	33.6806	44,087	70,055	27	36.0896	63,806	75,066
28	34.2723	44,862	71,286	28	36.7235	64,927	76,384
29	34.8641	45,637	72,517	29	37.3575	66,048	77,703
30	35.4557	46,411	73,747	30	37.9915	67,168	79,022
31+		* ABOVE SCALE		31+		*ABOVE SCALE	
2080 - Accounting Systems Specialist				2080 - HVAC Specialist			
2080 - Benefits Specialist II				1309 - Interpreter III			
2080 - Boiler Specialist				2080 - Network Technician II			
2080 - Construction Inspector				2080 - Nutritional/Training Coordinator			
2080 - Crash Investigator				2080 - Occupational Safety Specialist			
2080 - Data Operations Supervisor				2080 - Procurement Syst. Specialist			
2080 - Educational Data Analyst				2080 - Supervising Cafeteria Manager			
2080 - Executive Office Assoc III				2080 - Technical Contract Manager			
2080 - Fleet Supervisor							
2080 - Food Service Prog Analyst				2080 - Budget Analyst			
				2080 - Construction Inspector - Sr			
				2080 - Geographic Info Sys (GIS) Analyst			
				2080 - Interpreter Specialist			
				2080 - Network Administrator			
				2080 - Procurement Specialist I			
				2080 - School Improvement Specialist (MS)			
				1768 - Student Support Specialist			
				2080 - Supervisor Maintenance			
				2080 - Tech.Services Support Supv.			

Unified Experience-Based Step Pay Scale - SY 2020-21 (December 1, 2020)

U18					U19				
Annual Hrs	1408	1600	1768	2080	Annual Hrs	1600	1768	2080	
Creditable Yrs of Exp	10-mo 192 days 7.33hr/day	10-mo 200 days 8hr/day	11-mo 221 days 8hr/day	12-mo 260 days 8hr/day	Creditable Yrs of Exp	10-mo 200 days 8hr/day	11-mo 221 days 8hr/day	12-mo 260 days 8hr/day	
0	38,372	43,604	48,183	56,686	0	46,733	51,640	60,753	
1	38,467	43,713	48,303	56,827	1	46,850	51,769	60,905	
2	38,561	43,819	48,420	56,965	2	46,964	51,895	61,053	
3	38,655	43,927	48,539	57,105	3	47,079	52,022	61,202	
4	38,837	44,133	48,767	57,373	4	47,300	52,266	61,490	
5	39,022	44,343	48,999	57,646	5	47,525	52,515	61,783	
6	39,412	44,786	49,489	58,222	6	48,000	53,040	62,400	
7	39,583	44,980	49,703	58,475	7	48,208	53,270	62,671	
8	39,810	45,239	49,989	58,811	8	48,485	53,576	63,031	
9	39,982	45,434	50,205	59,065	9	48,695	53,808	63,303	
10	40,172	45,650	50,443	59,345	10	48,926	54,063	63,604	
11	40,592	46,127	50,971	59,965	11	49,437	54,628	64,269	
12	41,023	46,617	51,512	60,603	12	49,963	55,209	64,951	
13	41,558	47,225	52,184	61,393	13	50,614	55,929	65,799	
14	42,172	47,923	52,955	62,300	14	51,363	56,756	66,771	
15	42,966	48,825	53,952	63,473	15	52,329	57,823	68,028	
16	43,923	49,912	55,153	64,886	16	53,494	59,111	69,542	
17	44,879	50,999	56,354	66,299	17	54,659	60,398	71,056	
18	45,836	52,086	57,555	67,712	18	55,824	61,685	72,571	
19	46,792	53,173	58,756	69,125	19	56,989	62,973	74,086	
20	47,749	54,260	59,958	70,539	20	58,154	64,260	75,600	
21	48,706	55,347	61,159	71,952	21	59,319	65,547	77,115	
22	49,662	56,434	62,360	73,365	22	60,484	66,835	78,629	
23	50,619	57,521	63,561	74,778	23	61,649	68,122	80,144	
24	51,575	58,608	64,762	76,191	24	62,814	69,409	81,658	
25	52,532	59,695	65,963	77,604	25	63,979	70,697	83,173	
26	53,488	60,782	67,165	79,017	26	65,144	71,984	84,687	
27	54,445	61,869	68,366	80,430	27	66,308	73,271	86,201	
28	55,402	62,956	69,567	81,844	28	67,473	74,558	87,716	
29	56,358	64,044	70,768	83,257	29	68,638	75,845	89,230	
30	57,315	65,131	71,969	84,670	30	69,803	77,133	90,744	
31+	*ABOVE SCALE				31+	*ABOVE SCALE			
2080 - Audiologist	2080 - School Counselor Department Chair				2080 - Accountant - Principal	1600 - Occupational Therapist			
2080 - Coordinator, Public Relations I	2080 - School Improvement Specialist (HS)				2080 - Assistant Payroll Supervisor	1600 - Physical Therapist			
2080 - District Chef	1408 - School Nurse				2080 - Behavior Intervention Specialist	2080 - Pos Behav'I Interven & Supports Spec			
2080 - Family Engagement Specialist	1600 - Student Activities Coord. (MS)				2080 - Benefits Program Specialist	2080 - Procurement Specialist II			
2080 - Family Outreach Representative	2080 - Transportation Area Supervisor				2080 - Coordinator Distribution Services	1600 - Psychologist			
2080 - Foundation Transition Planner	2081 - Webmaster				2080 - Coordinator Maintenance	1600 - School Social Worker			
2080 - Human Resources Marketing Specialist					2080 - Coordinator Mechanical Systems	2080 - Specialist Professional Learning			
2080 - Occupational Health and Safety Specialist					2080 - Energy Manager	2080 - Student Activities Coordinator (HS)			
1768 - Hampton Roads Workforce Council Specialist					2080 - Fleet Manager	2080 - Supervisor Construction			
2080 - Positive Behav'I Interven & Suprt (PBIS) Coach					2080 - Health Services Nursing Specialist	2080 - Systems Administrator			
2080 - Programmer/Analyst					1768/2080 - Instructional Specialist	2080 - Systems Engineer			

Unified Experience-Based Step Pay Scale - SY 2020-21 (December 1, 2020)

U20			U21		
Annual Hrs	2080		Annual Hrs	2080	
Creditable Yrs of Exp	12-mo 260 days 8hr/day		Creditable Yrs of Exp	12-mo 260 days 8hr/day	
0	65,090		0	69,751	
1	65,252		1	69,924	
2	65,411		2	70,095	
3	65,571		3	70,266	
4	65,879		4	70,596	
5	66,193		5	70,933	
6	66,854		6	71,641	
7	67,144		7	71,952	
8	67,530		8	72,366	
9	67,822		9	72,678	
10	68,144		10	73,023	
11	68,856		11	73,786	
12	69,588		12	74,570	
13	70,495		13	75,543	
14	71,537		14	76,660	
15	72,883		15	78,102	
16	74,506		16	79,841	
17	76,128		17	81,580	
18	77,751		18	83,319	
19	79,373		19	85,057	
20	80,996		20	86,796	
21	82,618		21	88,535	
22	84,241		22	90,274	
23	85,863		23	92,013	
24	87,486		24	93,751	
25	89,109		25	95,490	
26	90,731		26	97,229	
27	92,353		27	98,966	
28	93,976		28	100,705	
29	95,599		29	102,444	
30	97,221		30	104,183	
31+		*ABOVE SCALE	31+		*ABOVE SCALE
2080 - Assistant Principal ES		2080 - Project Mgr.-Safe Schools	2080 - Academic Dean (MS)		2080 - Information Security Manager
2080 - Contract Specialist		2080 - Student Info Sys. Spec.	2080 - Asst. Director Environ Resources		2080 - Mechanical Systems Engineer
2080 - Coordinator, Public Relations II		2080 - Systems Analyst	2080 - Asst. Director Custodial& Dist Svcs		2080 - Payroll Supervisor
2080 - Educational Data Specialist		2080 - Transportation Sys Spec	2080 - Asst. Director Maintenance Svcs		2080 - Risk Manager
2080 - Financial Mgmt Specialist			2080 - Assistant Principal MS		2080 - Staff Architect
2080 - Food Services Operations Supervisor			2080 - Coord Purchasing		2080 - Sustainability Officer
2080 - Grants Manager			2080 - Coord Security & Safe Schools		2080 - Systems Engineer Supv.
2080 - HR Marketing Specialiaist			2080 - Coord Transportation		
2080 - HR Info Systems Specialist			2080 - Dean of Students (MS)		
2080 - Programmer/Analyst - Sr			2080 - Demographer / GIS Manager		
2080 - Project Mgr - Construction			2080 - IS Project Manager		

Unified Experience-Based Step Pay Scale - SY 2020-21 (December 1, 2020)

U22		U23	
Annual Hrs	2080	Annual Hrs	2080
Creditable Yrs of Exp	12-mo 260 days 8hr/day	Creditable Yrs of Exp	12-mo 260 days 8hr/day
0	74,732	0	80,073
1	74,919	1	80,273
2	75,101	2	80,468
3	75,285	3	80,665
4	75,638	4	81,043
5	75,999	5	81,429
6	76,758	6	82,243
7	77,091	7	82,600
8	77,534	8	83,075
9	77,869	9	83,434
10	78,239	10	83,830
11	79,057	11	84,706
12	79,897	12	85,606
13	80,939	13	86,722
14	82,135	14	88,004
15	83,680	15	89,660
16	85,542	16	91,656
17	87,405	17	93,652
18	89,268	18	95,648
19	91,131	19	97,644
20	92,994	20	99,640
21	94,856	21	101,636
22	96,719	22	103,632
23	98,582	23	105,628
24	100,445	24	107,624
25	102,307	25	109,620
26	104,170	26	111,616
27	106,034	27	113,612
28	107,897	28	115,608
29	109,760	29	117,604
30	111,622	30	119,600
31+	*ABOVE SCALE	31+	*ABOVE SCALE
2080 - Academic Dean (HS)	2080 - Coord Technical Applications	2080 - Coordinator Information Services	2080 - Director Testing
2080 - Assistant Director ATC	2080 - Coord Telecommunications	2080 - Coordinator Technical Services	2080 - Dir Transportation
2080 - Assistant Principal HS	2080 - Coord Title I	2080 - Director Advanced Technology Center	2080 - Principal ES
2080 - Coord Accounting	2080 - Database Administrator	2080 - Director Distribution Services	
2080 - Coord Adult Academic Programs	2080 - Dean of Students (HS)	2080 - Director Family and Community Engagement	
2080 - Coord Athletics	2080 - Neuropsychologist	2080 - Director Internal Audit	
2080 - Coord Benefits	2080 - Specialist Employee Relations	2080 - Director Research, Eval and Assessment	
2080 - Coord Budget Development	2080 - Specialist Human Resources	2080 - Director Safe Schools	
2080 - Coord Business and Info Tech	2080 - Specialist Program Evaluation	2080 - Director Strategic Communication	
2080 - Coord Cust Support/QA	2080 - Specialist Research		
	2080 - Specialist Testing		

Unified Experience-Based Step Pay Scale - SY 2020-21 (December 1, 2020)

U24			U25		
Annual Hrs	2080		Annual Hrs	2080	
Creditable Yrs of Exp	12-mo 260 days 8hr/day		Creditable Yrs of Exp	12-mo 260 days 8hr/day	
0	85,808		0	91,937	
1	86,022		1	92,166	
2	86,231		2	92,390	
3	86,442		3	92,616	
4	86,848		4	93,051	
5	87,262		5	93,495	
6	88,134		6	94,429	
7	88,516		7	94,838	
8	89,025		8	95,384	
9	89,410		9	95,796	
10	89,834		10	96,251	
11	90,773		11	97,257	
12	91,737		12	98,290	
13	92,934		13	99,572	
14	94,307		14	101,043	
15	96,082		15	102,944	
16	98,221		16	105,236	
17	100,360		17	107,528	
18	102,499		18	109,819	
19	104,638		19	112,111	
20	106,777		20	114,403	
21	108,916		21	116,695	
22	111,055		22	118,986	
23	113,194		23	121,278	
24	115,333		24	123,570	
25	117,472		25	125,861	
26	119,611		26	128,153	
27	121,749		27	130,446	
28	123,888		28	132,737	
29	126,027		29	135,029	
30	128,166		30	137,321	
31+		*ABOVE SCALE	31+		*ABOVE SCALE
2080 - Director Adult Learning Center		2080 - Director, Opportunity & Achievement	2080 - Director Alternative Education		
2080 - Director Benefits		2080 - Director Professional Growth and Innov.	2080 - Director Elementary Schools		
2080 - Director Business Services		2080 - Director Purchasing Services	2080 - Exec Director Elem Teaching & Learning		
2080 - Director Compliance and SpEd Services		2080 - Director Student Leadership	2080 - Exec Director Facilities Services		
2080 - Director Custodial & Dist. Services		2080 - Director Student Services	2080 - Exec Director Office of Prog for Except'l Child		
2080 - Director Employee Relations		2080 - Director Technical & Career Education	2080 - Exec Director Planning, Innov.&Accountability		
2080 - Director Employment Services		2080 - Director Technical & Career Ed Center	2080 - Exec Director Secondary Teaching & Learning		
2080 - Director Food Services		2080 - Director Technology	2080 - Exec Director Student Support Services		
2080 - Director Instructional Technology		2080 - Director Title I Programs	2080 - Exec Director Transportation Fleet Mgmt. Svcs.		
2080 - Director K-12 and Gifted Programs		2080 - Head of School (GRC)	2080 - Principal HS		
2080 - Director Maintenance Services		2080 - Principal MS			

Unified Experience-Based Step Pay Scale - SY 2020-21 (December 1, 2020)

U26		U27		U28	
Annual Hrs	2080	Annual Hrs	2080	Annual Hrs	2080
Creditable Yrs of Exp	12-mo 260 days 8hr/day	Creditable Yrs of Exp	12-mo 260 days 8hr/day	Creditable Yrs of Exp	12-mo 260 days 8hr/day
0	98,514	0	105,557	0	113,103
1	98,760	1	105,820	1	113,385
2	99,000	2	106,078	2	113,661
3	99,242	3	106,337	3	113,939
4	99,708	4	106,837	4	114,474
5	100,184	5	107,346	5	115,020
6	101,184	6	108,418	6	116,169
7	101,623	7	108,888	7	116,672
8	102,208	8	109,515	8	117,343
9	102,650	9	109,988	9	117,850
10	103,137	10	110,510	10	118,410
11	104,215	11	111,665	11	119,647
12	105,322	12	112,851	12	120,919
13	106,696	13	114,323	13	122,495
14	108,272	14	116,012	14	124,306
15	110,309	15	118,195	15	126,644
16	112,765	16	120,826	16	129,464
17	115,221	17	123,457	17	132,283
18	117,677	18	126,088	18	135,103
19	120,132	19	128,719	19	137,922
20	122,588	20	131,351	20	140,741
21	125,043	21	133,982	21	143,561
22	127,499	22	136,613	22	146,380
23	129,955	23	139,244	23	149,199
24	132,411	24	141,876	24	152,019
25	134,867	25	144,507	25	154,838
26	137,322	26	147,138	26	157,658
27	139,779	27	149,769	27	160,477
28	142,235	28	152,400	28	163,296
29	144,691	29	155,032	29	166,116
30	147,146	30	157,663	30	168,935
31+	*ABOVE SCALE	31+	*ABOVE SCALE	31+	*ABOVE SCALE
2080 - Sr Exec Director, Elementary Schools 2080 - Sr Exec Director, Middle Schools 2080 - Sr Exec Director, High Schools		2080 - Chief Academic Officer Tch & Lrng 2080 - Chief Financial Officer 2080 - Chief Human Resources Officer 2080 - Chief Information Officer 2080 - Chief Media & Communications Officer 2080 - Chief Operations Officer 2080 - Chief Schools Officer		2080 - Chief of Staff	