



**Part-Time/Temporary Hourly Rates  
SY 2019 - 2020  
Effective: July 1, 2019**

Position	July 1, 2019	Comments
<b>SUBSTITUTES</b>		
Auxilliary Bus Driver	\$ 12.98	
Bus Assistants	\$ 10.55	
Bus Assistants (summer only)	\$ 10.55	
Bus Assistants subbing for bus driver <i>(employee must substitute a minimum of one-hour)</i>	\$ 4.49	<i>Additional per Hour</i>
Bus Drivers	\$ 13.91	
Bus Drivers (summer only)	\$ 13.91	
Cafeteria Manager	\$ 14.91	
Cafeteria Assistant	\$ 10.55	
Cafeteria Assistant subbing for Cafeteria Manager <i>(employee must substitute a minimum of one-hour)</i>	\$ 4.49	<i>Additional per Hour</i>
Clerical	\$ 12.98	
Long Term	\$ 13.91	
Custodian	\$ 9.85	
Driver Ed Instructor	\$ 12.98	
Interpreter	\$ 18.34	
ISS Coordinator	\$ 13.91	
Library/Media Assistant	\$ 12.11	
Library/Media Assistant subbing for Library/Media Specialist <i>(employee must substitute a minimum of one-hour)</i>	\$ 4.49	<i>Additional per Hour</i>
Nurse Assistant	\$ 12.98	
Nurse Assistant subbing for the Nurse <i>(employee must substitute a minimum of one-hour)</i>	\$ 4.49	<i>Additional per Hour</i>
OT/PT	\$ 27.75	
OT/PT Assistant	\$ 21.05	
Security Assistant	\$ 11.30	
Teacher Assistant	\$ 11.30	
Long Term	\$ 12.11	
Teacher Assistant subbing for Teacher <i>(employee must substitute a minimum of one-hour)</i>	\$ 4.49	<i>Additional per Hour</i>
Technology Support Technician	\$ 17.11	
<b>SUBSTITUTE DAILY RATES FOR TEACHERS and NURSES</b>		
Teacher Daily Substitute (Non-Licensed)	\$ 89.00	<i>Must have earned a minimum of 60 college credits</i>
Teacher Daily Substitute (Substitute Training Certificate)	\$ 95.00	<i>Must have earned a certificate of completion from a substitute training program approved by VBCPS.</i>
Teacher Daily Substitute (Licensed)	\$ 99.00	<i>Must have a valid active V A teacher license</i>
Teacher Long-Term Substitute (Licensed)	\$ 165.00	<i>Must have or be eligible for an active Va. teaching license with an endorsement in the subject area to be taught.</i>
Site Assigned Designated Subs - <i>(Non-Licensed)</i>	\$ 91.50	<i>Must have earned a minimum of 60 college credits</i>
Site Assigned Designated Subs (Substitute Training Certificate)	\$ 95.00	<i>Must have earned a certificate of completion from a substitute training program approved by VBCPS.</i>
Site Assigned Designated Subs - <i>(Licensed)</i>	\$ 99.00	<i>Must have a valid active VA teacher license</i>
School Nurse, RN - Daily	\$ 175.33	<i>Must be a registered nurse</i>
<b>SUMMER SCHOOL EMPLOYEES</b>		
Audit Intern	\$ 12.71	
Auxilliary Bus Driver	\$ 12.98	
Building Supervisor	\$ 13.91	
Bus Assistants	\$ 10.55	
Bus Drivers	\$ 13.91	

Note: Retirees filling Temporary Employment Agreements may receive the midpoint of the grade for which they are working.



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<b>SUMMER SCHOOL EMPLOYEES (continued)</b>		
Clerical	\$ 12.71	
Custodian	\$ 9.85	
Driver Ed Teacher-Behind the Wheel (Licensed)	\$ 30.52	<i>Summer School Teacher Rate</i>
Driver Ed Parparo -Behind the Wheel (Non - Licensed)	\$ 15.97	
Driver Ed Teacher-Classroom	\$ 30.52	<i>Summer School Teacher Rate</i>
Interpreter	\$ 18.34	
Library/Media Assistant	\$ 12.71	
Nurse (RN)	\$ 175.33	<i>Daily Rate for School Nurse</i>
Nurse Assistant	\$ 12.71	
OT/PT	\$ 27.75	
OT/PT Assistant	\$ 21.05	
Security Assistant	\$ 12.71	
Summer Feeding Program (Manager)	\$ 16.43	<i>Grant Funds - increased rate to match special events rate</i>
Summer Feeding Program (Worker)	\$ 12.50	<i>Grant Funds - increased rate to match special events rate</i>
Teacher Assistant subbing for Teacher ( <i>applies to non-VBCPS employees working summer school only</i> )	\$ 17.20	<i>Summer School Rate plus \$4.49</i>
Teacher	\$ 30.52	<i>Summer School Teacher Rate</i>
Teacher - Fast Track Tutor	\$ 30.52	<i>Summer School Teacher Rate</i>
Teacher - IEP/Summer Eligibility Assessment	15.26	
Teacher Assistant	\$ 12.71	
<b>MISCELLANEOUS HOURLY AND/OR DAILY RATES</b>		
Acting Administrator	\$ 29.74-71.15	<i>Superintendent or designee approval required (Grade 20-midpoint of 28)</i>
Alternate Chief Examiner - Adult Learning Center (ALC)	\$ 30.55	
Baille Translator	\$ 17.11	
Bus Driver - Additional/Double Run	\$ 8.50	
Bus Driver - Field Trip Rate	\$ 8.50	
Bus Driver - Parks and Recreation	\$ 13.91	
CDL - Random Drug Testing	\$ 8.50	
Cafeteria Assistant-Special Events	\$ 12.00	
Cafeteria Manager-Special Events	\$ 16.43	
Cafeteria Monitor	\$ 10.55	
Clerical Support	\$ 12.98-18.34	
Computer Lab Facilitator-Technician (ALC)	\$ 15.62	
Curriculum Development/Textbook Adoption	\$ 25.00	
Disc Jockey	\$ 25.00	
Evening Administrator	\$ 34.14	
Foreign Language Translator-Oral	\$ 14.00	
Foreign Language Translator-Written	\$ 16.00	
Guidance Representative - Hearings	\$ 35.00	<i>Per Hour</i>
Hearing Officer - Student Discipline	\$ 45.00	<i>Per Hour</i>
Hearing Officer - Case Cancelled	\$ 15.00	<i>Per Case</i>
Homebound Teacher - Certified	\$ 30.55	
Homebound Teacher - Non-Certified Teacher	\$ 24.74	
Homework Hotline - Non Certified Teacher	\$ 24.74	
Homework Hotline - Certified Teacher	\$ 30.55	
Interpreter - After School Activities - (EIPA 2.5-2.9)	\$ 18.34	
Interpreter - After School Activities - (EIPA 3.0-3.4)	\$ 19.65	
Interpreter - After School Activities - (EIPA 3.5-3.9)	\$ 22.55	
IPT/VGLA Testing & Scoring	\$ 25.00	
Jail Education Program - Social Worker	\$ 40.00	

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<b>MISCELLANEOUS HOURLY AND/OR DAILY RATES (continue)</b>		
Jail Education Program - Psychologist	\$ 60.00	
Jail Education Program - Teacher	\$ 30.55	
Leadership Camp Counselor	\$ 9.19	
Media Lab Facilitator - ALC	\$ 24.74	
Music Accompanist	\$ 25.00	
Music Clinicians/Judges	\$ 30.55	
Occupation Therapy Assistant (Certified)	\$ 21.05	
Occupation Therapist	\$ 34.25	
PALS Instructor (HD)	\$ 13.67	
PALS Instructor (BD)	\$ 16.41	
PALS Instructor (Certified)	\$ 18.52	
Physical Therapist	\$ 34.25	
Physical Therapy Assistant (Licensed)	\$ 21.05	
Professional Dev. Activity Instr. (PDA)	\$ 30.00	
Professional Dev. Activity Instr. (PDA) - PLP Prep	\$ 25.00	
Professional Dev. Activity Instr. (PDA) - Non - PLP Prep	\$ 15.00	
Program Planner - ALC	\$ 30.55	
Project Support Staff	\$ 12.11-71.15	<i>Superintendent or designee approval required (Grade 7-midpoint of 28)</i>
Project Support Staff - PIA - Clerical	\$ 12.98	
Project Support Staff - Materials Asst.	\$ 13.91	
Retake Expedited Coordinator	\$ 20.00	
Saturday Detention	\$ 20.00	
Security- Police Officers (Non-athletic)	\$ 33.00	
Security - Police Officers (Graduation Only)	\$ 33.00	
Security - Police Supervisor (Graduation Only)	\$ 38.00	
Security - Police Lieutenant (Graduation Only)	\$ 40.00	
Special Education Job Coach - Training	\$ 10.50	
Special Education Job Coach - HD	\$ 14.00	
Special Education Job Coach - BD	\$ 16.33	
Specialty Camp Coach	\$ 14.58	
Student Workers	\$ 9.19	
Teacher - Academic Programs	\$ 30.55	
Teacher - After Hours (approval required)	\$ 30.55	
Teacher - ALC	\$ 30.55	
Teacher - Community Service Programs - 6 Students (ALC)	\$ 15.21	
Teacher - Community Service Programs - 7 Students (ALC)	\$ 17.38	
Teacher - Community Service Programs - 8 Students (ALC)	\$ 19.57	
Teacher - Community Service Programs - 9+ Students (ALC)	\$ 21.73	
Teacher - Workforce Development Training - 6 Students (ALC)	\$ 16.90	
Teacher - Workforce Development Training - 7 Students (ALC)	\$ 19.33	
Teacher - Workforce Development Training - 8 Students (ALC)	\$ 21.73	
Teacher - Workforce Development Training - 9+ Students (ALC)	\$ 24.15	
Teacher - Transition Program (Grant)	\$ 30.55	
Test Examiner	\$ 20.06	
Test Proctor	\$ 12.98	
TSIP Test Proctor	\$ 16.48	
Tutor - AVID Program	\$ 17.63	
Tutor - Certified	\$ 30.55	
Tutor - Non-certified	\$ 24.74	<i>Adj. by same % as Entry Level-Teacher</i>
Workshop Participants - Classified	\$ 8.92	
Workshop Participants - Teacher	\$ 19.82	

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